

Hate Crime Ambassadors

Hate Crime Ambassadors are community members who raise hate crime awareness and promote reporting of hate incidents crime.

Hate Crime Ambassadors will need to:

- Successfully complete a half day accredited training session run by Essex Police. This will provide you with the knowledge and information to recognise a hate incident or hate crime, take an effective report, and provide advice and support.
- Take part in a minimum of two hate crime/incident educational or awareness raising activities annually, either individually or in conjunction with other partners, HIRCS or Hate Crime Ambassadors.

'Becoming a Hate Crime Ambassador has created a new awareness for my organisation, and given staff members the confidence to report hate crimes and incidents. As a Hate Crime Ambassador, I've taken part in radio interviews, presentations and featured in magazines & newspapers to raise awareness of Hate Crime.'

Jada Glover, APCOA



Hate
Crime
Ambassador

Get In Touch

For more information on how you or your organisation can become a Hate Crime Ambassador or HIRC :

Visit: www.stopthehate.org.uk
Contact: David.Acres@essex.pnn.police.uk
Twitter: @StopTheHate

Or get in touch with:
DC 493 David Acres - 01245 452126
PC 2208 Jurgen Reid - 01702 423151

"Report It to Sort It"

www.stopthehate.org.uk



Protecting and serving Essex



IN AN EMERGENCY
ALWAYS CALL 999



'How To Get Involved In Reporting'



Hate Incident Reporting Centre

What is a HIRC?

Hate Incident Reporting Centres, or HIRC's, are community venues where individuals can report hate incidents and hate crimes, either as a victim or a witness.

A HIRC can act as an alternative place for reporting hate crimes/hate incidents directly to the police.

A HIRC works in collaboration with Essex Police and other partner agencies to provide support and information during the reporting process.

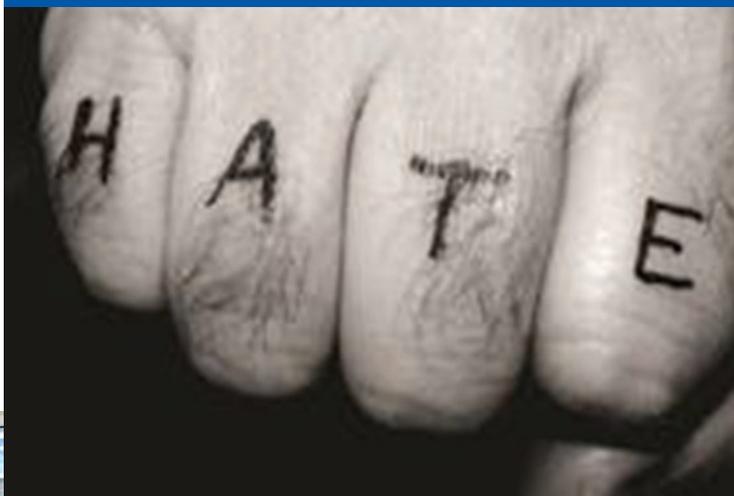


'Becoming an accredited HIRC has been important for our organisation as all our staff are now able to support people with a learning disability to have confidence to stand up against hate crime and hate incidents. We want to encourage people with a learning disability to stop living with hate incidents as part of their everyday lives.'

Marc McOwens,
HateCrime Lead,
Southend Mencap



Why do we need HIRCs?



According to the 2011 Crime Survey of England and Wales only 15% of hate crimes/hate incidents were reported.

Recommendation 16 of the Stephen Lawrence inquiry recognises the need for "the ability to report at locations other than police stations."

It is clear that victims/witnesses feel more comfortable reporting at alternative venues for a number of reasons.

The Essex Police Strategic Hate Crime Partnership (SHCP) is establishing an accredited Hate Incident Reporting Centre (HIRC)/Hate Crime Ambassador network across Essex to create more opportunities to:

"Report It to Sort It"

How to get involved

We are looking for organisations who want to become HIRCs and that will:

- Undertake accredited Essex Police training
- Work within the guidelines of the HIRC protocol
- Identify at least 2 members of staff to act as report takers
- Provide a confidential and supportive space within the organisation's environment for report taking.
- Support the local HIRC network and engage in promoting hate crime awareness and reporting.

'I saw at first hand the barriers to reporting that my clients were experiencing. I knew they wanted support and I wanted to help them, but I knew I didn't have all the tools to do this. The HIRC/Hate Crime Ambassador training gave me the confidence to identify hate crimes/incidents and, importantly for them, the knowledge of how to take a report and offer my clients the help they needed.'

Scarlett McCarthy
Hate Crime Ambassador

